

Incentives & Financing Overview

Direct Incentives

Cash grants to qualifying projects and companies based on a number of factors including total job creation and wages, capital investment, the financial strength of the applicant, the applicant's business history, and an analysis of the relevant business sector.

- Minimum Number of Primary Jobs: 100
 - Minimum annual average salary: 50% of the City's average Household Income
- Minimum Capital Investment: \$15 million
- Minimum Square Footage Leased (Leasing Tenants): 25,000
- Credit Rating "A"
- Duration: Maximum of 10 Years
- Minimum Annual Rate of Return: 10.5 %

Tax Abatements

Property tax abatement on new value created as a result of the project. Tax abatement is available from the City of Sugar Land, Fort Bend County and, as applicable, other jurisdictions.

- Minimum Value Added to Tax Rolls: \$4 million
 - Percent of Abatement Guided by a Tiered Structure
- Duration: Maximum of 10 years
- LEED Abatements: Minimum of \$100k in Value

Basic: 1%Silver: 2.5%Gold: 5%

Platinum: 10%

| Target | Industries |
|--------|------------|
| rarget | inaustries |

Regional or National Corporate Headquarters

Scientific Research and Development and Related Manufacturing

Advanced Technology Research and Development and Related Manufacturing

Medical Research and Development and Related Manufacturing

Financial Services

Energy and Petroleum Industry Services and Engineering

| Cumulative Voluments of the Community of | ts and | Abatement Duration | Annual Percent of Abatement |
|--|-----------|-----------------------|-----------------------------|
| \$4,000,000 - \$20 | 0,000,000 | Up to 10 years | Up to 35% |
| \$20,000,001-\$4 | 0,000,000 | Up to 10 years | Up to 55% |
| \$40,000,001 - \$7 | 5,000,000 | Up to 10 years | Up to 75% |
| \$75,000,001 and | d Greater | Up to 10 years | Up to 100% |

Chapter 380 Agreements

Rebate of some of the City's portion of the 1.0% sales and use tax collected from business entities located in the jurisdiction.

- Company must establish place of business within the City
- Minimum annual sales tax revenue: \$100k
- Maximum amount of City sales tax revenue paid: 70%
- Duration: Initial term not to exceed 10 years